



# **TOWNSEND FIRE - EMS**

*Proudly serving the citizens of Townsend since 1875*

PO Box 530 – 13 Elm Street  
Townsend, MA 01469

Gary Shepherd  
Chief of Department

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Headquarters: 978-597-8150 Fax: 978-300-5786

## **Job Posting - Firefighter / Paramedic – Full Time**

### **Join our Team!**

Townsend Fire-EMS has a long, proud history of service to our community. With six full-time members, and over 40 on call members on our roster. The Townsend Fire Department was formed in 1875 with three companies – Squannacook Hook and Ladder (Center), Eclipse (West Townsend) and Harbor Hose (Townsend Harbor). These three companies continue to serve our community out of three stations housing three engines, a ladder, a tanker, two forestry units, two paramedic-level ambulances, along with our Medic-1 the first municipally-operated, paramedic-level, non-transporting ambulance in the Commonwealth. Our primary ambulance is staffed with two crew members at the paramedic level 24 hours a day, seven days a week.

We are currently seeking energetic and dedicated applicants to fill two permanent positions, and establish a hiring list for future open positions.

This position will work 24 hour rotating shifts: 24 on/ 48 off/ 24 on/ 96 off

### **\*\*\*Compensation & Benefits\*\*\***

Townsend provides an excellent compensation package as defined by the IAFF Local 4926 Collective Bargaining Agreement. The CBA includes sick time, family sick, vacation, personal, longevity pay and holiday pay. Employees are eligible for Middlesex County Retirement Group 4. Health, dental, accident, vision, short term, and long-term disability are also available.

### **\*\*\*Requirements\*\*\***

Applicants must have a valid paramedic certification. Two years' experience as a paramedic is preferred.

All applicants must possess a valid driver's license and minimum high school diploma or equivalent.

Firefighter I/II certification is preferred, but not required. Applicants who are not already Firefighter I/II certified must successfully pass the Massachusetts Career Recruit Firefighter training program through the Massachusetts Fire Academy upon hire.

Qualified applicants must pass: paramedic written test, oral interview, medical exam, and an extensive background investigation.

Applicants must live within 15-mile radius of Townsend within one year of hire.

**Applications can be found here:**

[https://www.townsendma.gov/sites/g/files/vyhlif1331/f/uploads/employment\\_applicationi.pdf](https://www.townsendma.gov/sites/g/files/vyhlif1331/f/uploads/employment_applicationi.pdf)

Submit application, letter of interest and resume by email to [firechief@townsendfire-ems.org](mailto:firechief@townsendfire-ems.org) or deliver to: Gary Shepherd, Chief of Department PO Box 530 Townsend MA, 01469 Applications will be accepted until the position is filled. The Town of Townsend is an equal opportunity employer committed to workforce diversity.